Coverage for: Family Membership | Plan Type: PPO



**This is only a summary.** If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at <a href="https://www.bcbsmt.com/coverage">www.bcbsmt.com/coverage</a> or by calling 1-800-447-7828.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$1,250 person/\$2,500 family In-Network \$2,500 person/\$5,000 family Out-of-Network Doesn't apply to diabetic education, hospice, mammograms, prescription drugs, preventive health, and well-child. Coinsurance and copayments don't count toward the deductible.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 3 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 3 for other costs for services this plan covers.
Is there an <u>out-of-pocket</u> <u>limit</u> on my expenses?	Yes. <b>\$3,500</b> person/ <b>\$7,000</b> family In-Network <b>\$7,000</b> person/ <b>\$14,000</b> family Out-of-Network	The <u>out-of-pocket</u> limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <b>out-of-pocket limit</b> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 3 describes any limits on what the insurer will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a network of providers?	Yes. See www.bcbsmt.com or call 1-800-447-7828 for a list of participating providers.	the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <b>provider</b> for some services. Plans use the term in-network, <b>preferred</b> , or participating for <b>providers</b> in their <b>network</b> . See the chart starting on page 3 for how this plan pays different kinds of <b>providers</b> .
Do I need a referral to see a specialist?	No. You don't need a referral to see a specialist.	You can see the <b>specialist</b> you choose without permission from this plan.

Questions: Call 1-800-447-7828 or visit us at www.bcbsmt.com/coverage.

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#### Blue Preferred Gold PPO 010: Blue Cross and Blue Shield of Montana

Coverage Period: 01/01/2014-12/31/2014

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Family Membership | Plan Type: PPO

Important Questions	Answers	Why this Matters:
Are there services this plan	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan
doesn't cover?		document for additional information about <u>excluded services</u> .

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- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the health plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing.</u>)
- The plan may encourage you to use participating **providers** by charging you lower **deductibles**, **copayments**, and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you visit a health care	Primary care visit to treat an injury or illness	\$30 copayment	40% coinsurance	None
provider's office or	Specialist visit	\$50 copayment	40% coinsurance	None
clinic	Other practitioner office visit	20% coinsurance	40% coinsurance	10 visit maximum per benefit period for chiropractic treatments. Acupuncture is not covered.
	Preventive care/screening/immunization	No Charge	No Charge	One breast pump per birth event.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	None
	Imaging (CT / PET scans, MRIs)	20% coinsurance	40% coinsurance	None
If you need drugs to treat your illness or condition	Generic	Retail: \$15 copay Mail Order: \$30 copay	Retail: \$15 copay Mail Order: \$30 copay in addition to 50% of the AWP	Covers up to a 30-day supply (retail prescription); 30-90 day supply (mail order prescription).
More information about prescription drug coverage is available at www.bcbsmt.com	Preferred Brand-Name (Formulary)	Retail: \$30 copay Mail Order: \$60 copay	Retail: \$30 copay Mail Order: \$60 copay in addition to 50% of the AWP	Covers up to a 30-day supply (retail prescription); 30-90 day supply (mail order prescription).
	Non-Preferred Brand-Name (Non-Formulary)	Retail: \$45 copay Mail Order: \$90 copay	Retail: \$45 copay Mail Order: \$90 copay in addition to 50% of the AWP	Covers up to a 30-day supply (retail prescription); 30-90 day supply (mail order prescription).

Questions: Call 1-800-447-7828 or visit us at <a href="https://www.bcbsmt.com/coverage">www.bcbsmt.com/coverage</a>.

Coverage for: Family Membership | Plan Type: PPO

Common Medical Event	Services You May Need	Your Cost If You Use an In-Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	None
surgery	Physician/surgeon fees	20% coinsurance	40% coinsurance	None
If you need immediate medical attention	Emergency room services	\$400 copayment	\$400 copayment	Copayment waived if member admitted to the hospital. Copayment is in addition to deductible and coinsurance.
	Emergency medical transportation	20% coinsurance	20% coinsurance	None
	Urgent care	20% coinsurance	40% coinsurance	None
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	None
stay	Physician/surgeon fee	20% coinsurance	40% coinsurance	None
If you have mental	Mental/Behavioral health outpatient services	20% coinsurance	40% coinsurance	None
health, behavioral	Mental/Behavioral health inpatient services	20% coinsurance	40% coinsurance	None
health, or substance	Substance use disorder outpatient services	20% coinsurance	40% coinsurance	None
abuse needs	Substance use disorder inpatient services	20% coinsurance	40% coinsurance	None
If you are pregnant	Prenatal and postnatal care	20% coinsurance	40% coinsurance	None
	Delivery and all inpatient services	20% coinsurance	40% coinsurance	None
If you need help	Home health care	20% coinsurance	40% coinsurance	180 visit maximum per benefit period.
recovering or have other	Rehabilitation services	20% coinsurance	40% coinsurance	None
special health needs	Habilitation services	20% coinsurance	40% coinsurance	No Applied Behavior Analysis (ABA) benefits for Autism Spectrum Disorder available for members 19 years of age or older.
	Skilled nursing care	20% coinsurance	40% coinsurance	60 days maximum per benefit period.
	Durable medical equipment	20% coinsurance	40% coinsurance	None
	Hospice service	No Charge	No Charge	None

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#### Blue Preferred Gold PPO 010: Blue Cross and Blue Shield of Montana

Coverage Period: 01/01/2014-12/31/2014

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Family Membership | Plan Type: PPO

Common Medical Event	Services You May Need	an In-Network	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If your child needs dental or eye care	Eye exam	No Charge	No Charge	One exam per benefit period for children under age 19.
	Glasses	20% coinsurance	40% coinsurance	One pair of glasses per benefit period for children under age 19.
	Dental check-up	Not Covered	Not Covered	None

#### **Excluded Services & Other Covered Services:**

Services four Fran Does 1001 Cover (Tims Isin t a complete list. Check your poncy of		Sover (1 ms isn t a complete list. Check your poncy t	or plan document for other excluded services.	
	Acupuncture	<ul> <li>Hearing aids</li> </ul>	<ul> <li>Routine eye care (Adult)</li> </ul>	

- Bariatric surgery
- Dental Care (Adult)

- Long-term care
- Private-duty nursing

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Routine foot care (with the exception of person with co-morbidities, such as diabetes)
- Weight loss programs

#### Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Chiropractic care
- Cosmetic surgery (Only for the correction of a condition resulting from an accident, a condition resulting from an injury or to treat a congenital anomaly)
- Infertility treatment
- Most coverage provided outside the United States. See www.bcbsmt.com
- Non-emergency care when traveling outside the

#### Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the **premium** you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-447-7828. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Questions: Call 1-800-447-7828 or visit us at www.bcbsmt.com/coverage.

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Coverage for: Family Membership | Plan Type: PPO

#### Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact: Blue Cross and Blue Shield of Montana at 1-800-447-7828, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>, or the Montana Commissioner of Securities and Insurance at (406) 444-2040 or 1-800-332-6148. Additionally, a consumer assistance program can help you file your appeal. Contact the Montana Consumer Assistance Program at 1-800-332-6148 or <a href="http://www.csi.mt.gov">http://www.csi.mt.gov</a>.

#### Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy does provide minimum essential coverage.** 

#### Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). **This health** coverage does meet the minimum value standard for the benefits it provides.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-447-7828.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-447-7828.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-447-7828.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-447-7828.

——To see examples of how this plan might cover costs for a sample medical situation, see the next page.–

**Coverage Examples:** 

Coverage for: Family Membership | Plan Type: PPO

# About These Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



## This is not a cost estimator.

Don't use these examples to estimate your actual costs under the plan. The actual care you receive will be different from these examples, and the cost of that care also will be different.

See the next page for important information about these examples.

### **Having a baby** (normal delivery)

- Amount owed to providers: \$7,540
- **Plan pays** \$4,920
- Patient pays \$2,620

#### Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

#### Patient pays:

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Deductibles	\$1,250
Copays	\$20
Coinsurance	\$1,200
Limits or exclusions	\$150
Total	\$2,620

#### Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- **Plan pays** \$3,160
- **Patient pays** \$2,240

#### Sample care costs:

Total	\$5,400
Vaccines, other preventive	\$100
Laboratory tests	\$100
Education	\$300
Office Visits and Procedures	\$700
Medical Equipment and Supplies	\$1,300
Prescriptions	\$2,900

#### Patient pays:

1 <b>y</b> -	
Deductibles	\$1,250
Copays	\$690
Coinsurance	\$220
Limits or exclusions	\$80
Total	\$2,240

Coverage Examples: Coverage for: Family Membership | Plan Type: PPO

### Questions and answers about Coverage Examples:

## What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

### What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

### Does the Coverage Example predict my own care needs?

➤ No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

## Does the Coverage Example predict my future expenses?

No. Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

### Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

### Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **copayments**, **deductibles**, and **coinsurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 1-800-447-7828 or visit us at www.bcbsmt.com/coverage.