The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbsmt.com/bb/ind/bb\_go2h30blcimtp\_mt\_2025.pdf or by calling 1-855-258-8471. For general definitions of common terms, such as allowed amount, balance

<u>billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-855-756-4448 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?		This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	Not Applicable	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
What is not included in the out-of-pocket limit?	Not Applicable.	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.bcbsmt.com/bluefocuspos</u> or call 1-855-258-8471 for a list of In- Network <u>providers</u> .	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

		What You Will Pay			
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	No Charge	No Charge	Virtual Visits: No Charge. See your contract* for details.	
If you visit a health care <u>provider's</u> office	<u>Specialist</u> visit	No Charge	No Charge	None	
or clinic	<u>Preventive</u> <u>care/screening</u> /immunization	No Charge	No Charge	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
	<u>Diagnostic test</u> (x-ray, blood work)	No Charge	No Charge	Preauthorization may be required; see your contract* for details.	
-	Imaging (CT/PET scans, MRIs)	No Charge	No Charge	Preauthorization may be required; see your contract* for details.	
	Generic drugs (Preferred)	No Charge	No Charge	Limited to a 30-day supply at retail (or a 90-day supply at a <u>network</u> of select retail pharmacies). Up to a 90-day supply at mail order. <u>Specialty drugs</u> are limited to a 30-day supply except for certain FDA- designated dosing regimens. All Out-of-Network prescriptions are	
treat your illness or condition	Generic drugs (Non-Preferred)	No Charge	No Charge		
More information about	Brand drugs (Preferred)	No Charge	No Charge		
	Brand drugs (Non-Preferred)	No Charge	No Charge		
<u>coverage</u> is available at	<u>Specialty drugs</u> (Preferred)	No Charge	No Charge	subject to a 50% additional charge after	
www.bcbsmt.com/rx25	<u>Specialty drugs</u> (Non- Preferred)	No Charge	No Charge	the applicable <u>copay/coinsurance</u> . Additional charge will not apply to any <u>deductible</u> or out-of-pocket amounts.	
lf you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Charge	No Charge	Preauthorization may be required. For Outpatient Infusion Therapy, see your contract* for details.	
outpatient surgery	Physician/surgeon fees	No Charge	No Charge		
	Emergency room care	No Charge	No Charge	None	
Immediate medical	Emergency medical transportation	No Charge	No Charge	Preauthorization may be required for non- emergency transportation; see your contract* for details.	
	<u>Urgent care</u>	No Charge	No Charge	None	

\*For more information about limitations and exceptions, see the plan or policy document at www.bcbsmt.com/bb/ind/bb\_go2h30blcimtp\_mt\_2025.pdf Page 2 of 5

		What You Will Pay			
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP Provider (You will pay the most)	Important Information	
	Facility fee (e.g., hospital room)	No Charge	No Charge	Preauthorization required.	
stay	Physician/surgeon fees	No Charge	No Charge	None	
lf you need mental health, behavioral	Outpatient services	No Charge	No Charge	Preauthorization may be required; see your contract* for details.	
health, or substance abuse services	Inpatient services	No Charge	No Charge	Preauthorization required. Residential treatment facilities will be covered if medical necessity criteria are met.	
	Office visits	No Charge	No Charge		
lf you are pregnant	Childbirth/delivery professional services	No Charge	No Charge	Maternity care may include tests and services described elsewhere in the SBC	
	Childbirth/delivery facility services	No Charge	No Charge	(i.e., ultrasound).	
	Home health care	No Charge	No Charge	Preauthorization may be required. 180- visit maximum per benefit period.	
If you need bein	Rehabilitation services	No Charge	No Charge	Preauthorization may be required.	
If you need help recovering or have	Habilitation services	No Charge	No Charge	Includes physical, occupational and speech therapy.	
other special health needs	Skilled nursing care	No Charge	No Charge	Preauthorization may be required. 60-day maximum per benefit period.	
	Durable medical equipment	No Charge	No Charge	Preauthorization may be required.	
	Hospice services	No Charge	No Charge	Preauthorization may be required.	
lf your child needs dental or eye care	Children's eye exam	No Charge	No Charge	One exam per benefit period for children under age 19.	
	Children's glasses	No Charge	No Charge	One pair of glasses or one pair of contact lenses per benefit period for children under age 19.	
	Children's dental check-up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services:		
Services Your Plan Generally Does NOT Cover (C	heck your policy or <u>plan</u> document for more inform	nation and a list of any other <u>excluded services</u> .)
<ul> <li>Abortion (except where a pregnancy is the result of rape or incest, or for a pregnancy which, as certified by a physician, places the woman in danger of death unless an abortion is performed)</li> <li>Bariatric surgery</li> <li>Dental care (Adult)</li> </ul>	<ul> <li>Long-term care</li> <li>Non-emergency care when traveling outside the U.S.</li> <li>Private-duty nursing</li> </ul>	<ul> <li>Routine eye care (Adult)</li> <li>Routine foot care (except when <u>medically</u> <u>necessary</u>)</li> <li>Weight loss programs (with the exception of <u>preventive services</u>)</li> </ul>
Other Covered Services (Limitations may apply to	o these services. This isn't a complete list. Please s	see your <u>plan</u> document.)
<ul> <li>Acupuncture (12-visit maximum per benefit period)</li> <li>Chiropractic care (10-visit maximum per benefit period)</li> </ul>	<ul> <li>Cosmetic surgery (when <u>medically necessary</u>)</li> <li>Hearing aids (for a covered child 18 years of age or younger, limited to 1 item per ear every 3 years or as required by a licensed audiologist)</li> </ul>	<ul> <li>Infertility treatment (with the exception of in vitro fertilization and prescription medications)</li> </ul>

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the <u>plan</u> at 1-855-258-8471, U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. You may also contact your state insurance department at <u>www.csi.mt.gov/industry/insurance.asp</u> Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Montana at 1-855-258-8471, the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit <u>www.dol.gov/ebsa/healthreform</u>, or the Montana Commissioner of Securities and Insurance at 1-406-444-2040 or 1-800-332-6148. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Montana Consumer Assistance Program at 1-800-332-6148 or visit <u>www.csi.mt.gov</u>.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-8471.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-8471.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-258-8471.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-258-8471.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

# About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u> \$0</li> <li><u>Specialist copayment</u> \$0</li> <li>Hospital (facility) <u>copayment</u> \$0</li> <li>Other <u>copayment</u> \$0</li> </ul>		The plan's overall deductible\$0Specialist copayment\$0Hospital (facility) copayment\$0Other copayment\$0		The plan's overall deductible\$0Specialist copayment\$0Hospital (facility) copayment\$0Other copayment\$0	
This EXAMPLE event includes see Specialist office visits (prenatal care Childbirth/Delivery Professional See Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and b Specialist visit (anesthesia)	e) rvices	This EXAMPLE event includes sePrimary care physicianOffice visitsdisease education)Diagnostic tests(blood work)Prescription drugsDurable medical equipment(glucos)	(including	This EXAMPLE event includes se <u>Emergency room care</u> (including me <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutche <u>Rehabilitation services</u> (physical the	edical supplies) es)
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	<u>Deductibles</u>	\$0
Copayments	\$0	<u>Copayments</u>	\$0	<u>Copayments</u>	\$0
Coinsurance	\$0	<u>Coinsurance</u>	\$0	<u>Coinsurance</u>	\$0
What isn't covered	d	What isn't covered	d	What isn't covered	1
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$60	The total Joe would pay is	\$20	The total Mia would pay is	\$0

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

#### Health care coverage is important for everyone.

If you, or someone you are helping, have questions, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 855-710-6984. We provide free communication aids and services for anyone with a disability or who needs language assistance.

We do not discriminate on the basis of race, color, national origin, sex, gender identity, age, sexual orientation, health status or disability. If you believe we have failed to provide a service, or think we have discriminated in another way, contact us to file a grievance.

Office of Civil Rights Coordinator	Phone:	855-664-7270 (voicemail)
300 E. Randolph St., 35th Floor	TTY/TDD:	855-661-6965
Chicago, IL 60601	Fax:	855-661-6960

You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, at:

U.S. Dept. of Health & Human ServicesPhone:800-368-1019200 Independence Avenue SWTTY/TDD:800-537-7697Room 509F, HHH Building 1019Complaint Portal:https://ocrportal.hhs.gov/ocr/smartscreen/main.jsfWashington, DC 20201Complaint Forms:https://ocrportal.hhs.gov/civil-rights/filing-a-<br/>complaint/complaint-process/index.html

1	To receive language or communication assistance free of charge, please call us at 855-710-6984.		
Español	Llámenos al 855-710-6984 para recibir asistencia lingüística o comunicación en otros formatos sin costo.		
العربية <mark>،</mark>	لتلقى المساعدة اللغوية أو التواصل مجانًا، يرجى الاتصال بنا على الرقم 6984-710-855.		
繁體中文	如欲獲得免費語言或溝通協助, 請撥打855-710-6984與我們聯絡。		
Français	Pour bénéficier gratuitement d'une assistance linguistique ou d'une aide à la communication, veuillez nous appeler au 855-710-6984.		
Deutsch	Um kostenlose Sprach- oder Kommunikationshilfe zu erhalten, rufen Sie uns bitte unter 855-710-6984 an.		
ગુજરાતી	ભાષા અથવા સંચાર સહાય મફતમાં મેળવવા માટે, કૃપા કરીને અમને 855-710-6984 પર કૉલ કરો.		
हिंदी	निःशुल्क भाषा या संचार सहायता प्राप्त करने के लिए, कृपया हमें 855-710-6984 पर कॉल करें।		
Italiano	Per assistenza gratuita alla lingua o alla comunicazione, chiami il numero 855-710-6984.		
한국어	언어 또는 의사소통 지원을 무료로 받으려면 855-710-6984번으로 전화해 주세요.		
Navajo	Niná: Doo bilagáana bizaad dinits'á'góó, shá ata' hodooni nínízingo, t'áájíík'eh bee náhaz'á. 1-866-560-4042 jį' hodíilni.		
فارسى	بر ای دریافت کمک زبانی یا ارتباطی ر ایگان، لطفاً با شمار ه 6984-710-855 تماس بگیرید.		
Polski	Aby uzyskać bezpłatną pomoc językową lub komunikacyjną, prosimy o kontakt pod numerem 855-710-6984.		
Русский	Чтобы бесплатно воспользоваться услугами перевода или получить помощь при общении, звоните нам по телефону 855-710-6984.		
Tagalog	Para makatanggap ng tulong sa wika o komunikasyon nang walang bayad, pakitawagan kami sa 855-710-6984.		
اردو	مفت میں زبان یا مواصلت کی مدد موصول کرنے کے لیے، براہِ کرم ہمیں 6984-710-855 پر کال کریں۔		
Tiếng Việt	Để được hỗ trợ ngôn ngữ hoặc giao tiếp miễn phí, vui lòng gọi cho chúng tôi theo số 855-710-6984		

### bcbsmt.com