

 The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbsmt.com/bb/ind/bb_cpsh30ppointp_mt_2025.pdf or by calling 1-855-258-8471. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-855-756-4448 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|---|
| What is the overall deductible? | In-Network: \$9,200 Individual / \$18,400 Family Out-of-Network: \$36,800 Individual / \$73,600 Family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. In-Network Preventive Care services are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | Yes. Inpatient Out-of-Network Facility \$2,000; Outpatient Surgery Facility Out-of-Network \$2,000. There are no other specific <u>deductibles</u> . | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. |
| What is the out-of-pocket limit for this plan? | In-Network: \$9,200 Individual / \$18,400 Family Out-of-Network: \$36,800 Individual / \$73,600 Family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | <u>Premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Will you pay less if you use a network provider? | Yes. See www.bcbsmt.com/bluepreferredppo or call 1-855-258-8471 for a list of In-Network <u>providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a referral to see a specialist? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|--|--|--|--|
| | | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | First 3 visits - \$20 each; <u>deductible</u> does not apply, then No Charge after <u>deductible</u> for subsequent visits | No Charge after <u>deductible</u> | First 3 office visits or virtual visits, you pay \$20/visit. See your contract* for details. |
| | <u>Specialist</u> visit | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | None |
| | <u>Preventive care/screening/immunization</u> | No Charge; <u>deductible</u> does not apply | No Charge after <u>deductible</u> | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | <u>Preauthorization</u> may be required; see your contract* for details. |
| | Imaging (CT/PET scans, MRIs) | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | <u>Preauthorization</u> may be required; see your contract* for details. |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.bcbsmt.com/rx25/6T | Generic drugs (Preferred) | No Charge after <u>deductible</u> | Retail: No Charge after <u>deductible</u> | Limited to a 30-day supply at retail (or a 90-day supply at a <u>network</u> of select retail pharmacies). Up to a 90-day supply at mail order. <u>Specialty drugs</u> are limited to a 30-day supply except for certain FDA-designated dosing regimens. Payment of the difference between the cost of a brand name drug and a generic drug equivalent may also be required if a generic drug equivalent is available. All Out-of-Network prescriptions are subject to a 50% additional charge after the applicable <u>copay/coinsurance</u> . Additional charge will not apply to any <u>deductible</u> or out-of-pocket amounts. A covered insulin drug will not exceed \$25 <u>copayment</u> for a 30-day supply. |
| | Generic drugs (Non-Preferred) | No Charge after <u>deductible</u> | Retail: No Charge after <u>deductible</u> | |
| | Brand drugs (Preferred) | No Charge after <u>deductible</u> | Retail: No Charge after <u>deductible</u> | |
| | Brand drugs (Non-Preferred) | No Charge after <u>deductible</u> | Retail: No Charge after <u>deductible</u> | |
| | <u>Specialty drugs</u> (Preferred) | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | |
| | <u>Specialty drugs</u> (Non-Preferred) | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|--|---|--|--|
| | | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | No Charge after <u>deductible</u> | \$2,000/visit plus <u>plan deductible</u> | Preauthorization may be required. For Outpatient Infusion Therapy, see your contract* for details. |
| | Physician/surgeon fees | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | |
| If you need immediate medical attention | <u>Emergency room care</u> | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | None |
| | <u>Emergency medical transportation</u> | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | Preauthorization may be required for non-emergency transportation; see your contract* for details. |
| | <u>Urgent care</u> | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | None |
| If you have a hospital stay | Facility fee (e.g., hospital room) | No Charge after <u>deductible</u> | \$2,000/visit plus <u>plan deductible</u> | Preauthorization required. |
| | Physician/surgeon fees | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | None |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | Virtual Visits are available. Preauthorization may be required; see your contract* for details. |
| | Inpatient services | No Charge after <u>deductible</u> | \$2,000/visit plus <u>plan deductible</u> | Preauthorization required. Residential treatment facilities will be covered if medical necessity criteria are met. |
| If you are pregnant | Office visits | \$20/initial visit; <u>deductible</u> does not apply or No Charge after <u>deductible</u> for initial visit, then No Charge after <u>deductible</u> for subsequent visits | No Charge after <u>deductible</u> | \$20 for first visit if one PCP visits of the three is available; otherwise, it will be No Charge after <u>deductible</u> . <u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending on the type of services, a <u>copayment</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). |
| | Childbirth/delivery professional services | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | |
| | Childbirth/delivery facility services | No Charge after <u>deductible</u> | \$2,000/visit plus <u>plan deductible</u> | |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|----------------------------------|---|---|---|
| | | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you need help recovering or have other special health needs | <u>Home health care</u> | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | <u>Preauthorization</u> may be required. 180-visit maximum per benefit period. |
| | <u>Rehabilitation services</u> | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | <u>Preauthorization</u> may be required. Includes physical, occupational and speech therapy. |
| | <u>Habilitation services</u> | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | |
| | <u>Skilled nursing care</u> | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | <u>Preauthorization</u> may be required. 60-day maximum per benefit period. |
| | <u>Durable medical equipment</u> | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | <u>Preauthorization</u> may be required. |
| | <u>Hospice services</u> | No Charge after <u>deductible</u> | Inpatient: \$2,000/visit plus <u>plan deductible</u> Outpatient: No Charge after <u>deductible</u> | <u>Preauthorization</u> may be required. |
| If your child needs dental or eye care | Children's eye exam | No Charge; <u>deductible</u> does not apply | No Charge; <u>deductible</u> does not apply | One exam per benefit period for children under age 19. |
| | Children's glasses | No Charge after <u>deductible</u> | No Charge after <u>deductible</u> | One pair of glasses or one pair of contact lenses per benefit period for children under age 19. |
| | Children's dental check-up | Not Covered | Not Covered | None |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except where a pregnancy is the result of rape or incest, or for a pregnancy which, as certified by a physician, places the woman in danger of death unless an abortion is performed)
- Bariatric surgery
- Dental care (Adult)
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Weight loss programs (with the exception of preventive services)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (12-visit maximum per benefit period)
- Chiropractic care (10-visit maximum per benefit period)
- Cosmetic surgery (when medically necessary)
- Hearing aids (for a covered child 18 years of age or younger, limited to 1 item per ear every 3 years or as required by a licensed audiologist)
- Infertility treatment (with the exception of in vitro fertilization and prescription medications)
- Routine foot care (when medically necessary)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the plan at 1-855-258-8471, U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. You may also contact your state insurance department at www.csi.mt.gov/industry/insurance.asp. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Montana at 1-855-258-8471, the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit www.dol.gov/ebsa/healthreform, or the Montana Commissioner of Securities and Insurance at 1-406-444-2040 or 1-800-332-6148. Additionally, a consumer assistance program can help you file your appeal. Contact the Montana Consumer Assistance Program at 1-800-332-6148 or visit www.csi.mt.gov.

Does this plan provide Minimum Essential Coverage? **Yes**

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? **Not Applicable**

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-8471.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-8471.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-258-8471.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-855-258-8471.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery) | | Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | |
|---|-----------------|--|----------------|---|----------------|
| ■ <u>The plan's overall deductible</u> | \$9,200 | ■ <u>The plan's overall deductible</u> | \$9,200 | ■ <u>The plan's overall deductible</u> | \$9,200 |
| ■ <u>Specialist copayment</u> | \$0 | ■ <u>Specialist copayment</u> | \$0 | ■ <u>Specialist copayment</u> | \$0 |
| ■ <u>Hospital (facility) copayment</u> | \$0 | ■ <u>Hospital (facility) copayment</u> | \$0 | ■ <u>Hospital (facility) copayment</u> | \$0 |
| ■ <u>Other copayment</u> | \$0 | ■ <u>Other copayment</u> | \$0 | ■ <u>Other copayment</u> | \$0 |
| <p>This EXAMPLE event includes services like: <u>Specialist office visits (prenatal care)</u> Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests (ultrasounds and blood work)</u> <u>Specialist visit (anesthesia)</u></p> | | <p>This EXAMPLE event includes services like: <u>Primary care physician office visits (including disease education)</u> <u>Diagnostic tests (blood work)</u> <u>Prescription drugs</u> <u>Durable medical equipment (glucose meter)</u></p> | | <p>This EXAMPLE event includes services like: <u>Emergency room care (including medical supplies)</u> <u>Diagnostic test (x-ray)</u> <u>Durable medical equipment (crutches)</u> <u>Rehabilitation services (physical therapy)</u></p> | |
| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| <i>Cost Sharing</i> | | <i>Cost Sharing</i> | | <i>Cost Sharing</i> | |
| <u>Deductibles</u> | \$9,200 | <u>Deductibles</u> | \$2,100 | <u>Deductibles</u> | \$2,800 |
| <u>Copayments</u> | \$0 | <u>Copayments</u> | \$400 | <u>Copayments</u> | \$0 |
| <u>Coinsurance</u> | \$0 | <u>Coinsurance</u> | \$0 | <u>Coinsurance</u> | \$0 |
| <i>What isn't covered</i> | | <i>What isn't covered</i> | | <i>What isn't covered</i> | |
| Limits or exclusions | \$60 | Limits or exclusions | \$20 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$9,260 | The total Joe would pay is | \$2,520 | The total Mia would pay is | \$2,800 |

The plan would be responsible for the other costs of these EXAMPLE covered services.

Health care coverage is important for everyone.

If you, or someone you are helping, have questions, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 855-710-6984. We provide free communication aids and services for anyone with a disability or who needs language assistance.

We do not discriminate on the basis of race, color, national origin, sex, gender identity, age, sexual orientation, health status or disability. If you believe we have failed to provide a service, or think we have discriminated in another way, contact us to file a grievance.

Office of Civil Rights Coordinator
300 E. Randolph St., 35th Floor
Chicago, IL 60601

Phone: 855-664-7270 (voicemail)
TTY/TDD: 855-661-6965
Fax: 855-661-6960

You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, at:

U.S. Dept. of Health & Human Services
200 Independence Avenue SW
Room 509F, HHH Building 1019
Washington, DC 20201

Phone: 800-368-1019
TTY/TDD: 800-537-7697
Complaint Portal: <https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf>
Complaint Forms: <https://www.hhs.gov/civil-rights/filing-a-complaint/complaint-process/index.html>

To receive language or communication assistance free of charge, please call us at 855-710-6984.

| | |
|------------|---|
| Español | Llámenos al 855-710-6984 para recibir asistencia lingüística o comunicación en otros formatos sin costo. |
| العربية | لتلقي المساعدة اللغوية أو التواصل مجانًا، يرجى الاتصال بنا على الرقم 855-710-6984. |
| 繁體中文 | 如欲獲得免費語言或溝通協助，請撥打855-710-6984與我們聯絡。 |
| Français | Pour bénéficier gratuitement d'une assistance linguistique ou d'une aide à la communication, veuillez nous appeler au 855-710-6984. |
| Deutsch | Um kostenlose Sprach- oder Kommunikationshilfe zu erhalten, rufen Sie uns bitte unter 855-710-6984 an. |
| ગુજરાતી | ભાષા અથવા સંચાર સહાય મફતમાં મેળવવા માટે, કૃપા કરીને અમને 855-710-6984 પર કૉલ કરો. |
| हिंदी | निःशुल्क भाषा या संचार सहायता प्राप्त करने के लिए, कृपया हमें 855-710-6984 पर कॉल करें। |
| Italiano | Per assistenza gratuita alla lingua o alla comunicazione, chiami il numero 855-710-6984. |
| 한국어 | 언어 또는 의사소통 지원을 무료로 받으려면 855-710-6984번으로 전화해 주세요. |
| Navajo | Niná: Doo bilagáana bizaad dinits'á'góó, shá ata' hodooni nínízingo, t'áájíí'eh bee náhaz'á. 1-866-560-4042 jí' hodíilni. |
| فارسی | برای دریافت کمک زبانی یا ارتباطی رایگان، لطفاً با شماره 855-710-6984 تماس بگیرید. |
| Polski | Aby uzyskać bezpłatną pomoc językową lub komunikacyjną, prosimy o kontakt pod numerem 855-710-6984. |
| Русский | Чтобы бесплатно воспользоваться услугами перевода или получить помощь при общении, звоните нам по телефону 855-710-6984. |
| Tagalog | Para makatanggap ng tulong sa wika o komunikasyon nang walang bayad, pakitawagan kami sa 855-710-6984. |
| اردو | مفت میں زبان یا مواصلت کی مدد موصول کرنے کے لیے، براہ کرم ہمیں 855-710-6984 پر کال کریں۔ |
| Tiếng Việt | Để được hỗ trợ ngôn ngữ hoặc giao tiếp miễn phí, vui lòng gọi cho chúng tôi theo số 855-710-6984. |