The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbsmt.com/bb/ind/bb_bosa61blcimtp_mt_2025.pdf or by calling 1-855-258-8471. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance</u> <u>billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call 1-855-756-4448 to request a copy.

Incompany Occupations	A	
Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	In-Network: \$9,200 Individual / \$18,400 Family Out-of-Network: \$36,800 Individual / \$73,600 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. In-Network <u>Preventive Care</u> services and In-Network hospice are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	Yes. Inpatient Out-of-Network Facility \$2,000; Outpatient Surgery Facility Out-of- Network \$2,000. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network: \$9,200 Individual / \$18,400 Family Out-of-Network: \$36,800 Individual / \$73,600 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.bcbsmt.com/bluefocuspos</u> or call 1-855-258-8471 for a list of In- Network <u>providers</u> .	This <u>plan</u> uses a <u>provider</u> <u>network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **<u>copayment</u>** and <u>**coinsurance**</u> costs shown in this chart are after your <u>**deductible**</u> has been met, if a <u>**deductible**</u> applies.

		What You Will Pay		Limitationa Evantiona 8 Other Important	
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	No Charge after <u>deductible</u>	50% <u>coinsurance</u>	Virtual Visits: No Charge. See your contract* for details.	
If you visit a health	<u>Specialist</u> visit	No Charge after <u>deductible</u>	50% <u>coinsurance</u>	None	
care <u>provider's</u> office or clinic	<u>Preventive</u> <u>care/screening</u> /immunization	No Charge; <u>deductible</u> does not apply	50% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No Charge after <u>deductible</u>	50% <u>coinsurance</u>	Preauthorization may be required; see your contract* for details.	
n you nave a lest	Imaging (CT/PET scans, MRIs)	No Charge after <u>deductible</u>	50% <u>coinsurance</u>	Preauthorization may be required; see your contract* for details.	
	Generic drugs (Preferred)	No Charge after <u>deductible</u>	Retail: No Charge after <u>deductible</u>	Limited to a 30-day supply at retail (or a 90-day supply at a <u>network</u> of select retai	
If you need drugs to treat your illness or	Generic drugs (Non-Preferred)	No Charge after <u>deductible</u>	Retail: No Charge after <u>deductible</u>	pharmacies). Up to a 90-day supply at mail order. <u>Specialty drugs</u> are limited to a 30- day supply except for certain FDA-	
condition	Brand drugs (Preferred)	No Charge after <u>deductible</u>	Retail: No Charge after <u>deductible</u>	designated dosing regimens. Payment of the difference between the cost of a brand name drug and a generic	
More information about prescription drug	Brand drugs (Non-Preferred)	No Charge after <u>deductible</u>	Retail: No Charge after <u>deductible</u>	drug equivalent may also be required if a generic drug equivalent is available.	
<u>coverage</u> is available at	Specialty drugs (Preferred)	No Charge after <u>deductible</u>	No Charge after <u>deductible</u>	All Out-of-Network prescriptions are subject to a 50% additional charge after	
<u>www.bcbsmt.com/rx25</u> <u>/6T</u>	<u>Specialty drugs</u> (Non-Preferred)	No Charge after <u>deductible</u>	No Charge after <u>deductible</u>	the applicable <u>copay/coinsurance</u> . Additional charge will not apply to any <u>deductible</u> or out-of-pocket amounts. A covered insulin drug will not exceed \$25 <u>copayment</u> for a 30-day supply.	

		What Yo	ou Will Pay	Limitations Evantions 8 Other Important	
Common Medical Event			Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have	Facility fee (e.g., ambulatory surgery center)	No Charge after <u>deductible</u>	\$2,000/visit plus 50% <u>coinsurance</u>	<u>Preauthorization</u> may be required. For Outpatient Infusion Therapy, see your	
outpatient surgery	Physician/surgeon fees	No Charge after <u>deductible</u>	50% <u>coinsurance</u>	contract* for details.	
	Emergency room care	No Charge after <u>deductible</u>	No Charge after <u>deductible</u>	None	
If you need immediate medical attention	Emergency medical transportation	No Charge after <u>deductible</u>	No Charge after <u>deductible</u>	Preauthorization may be required for non- emergency transportation; see your contract* for details.	
	<u>Urgent care</u>	No Charge after <u>deductible</u>	No Charge after <u>deductible</u>	None	
If you have a hospital	Facility fee (e.g., hospital room)	No Charge after <u>deductible</u>	\$2,000/visit plus 50% <u>coinsurance</u>	Preauthorization required.	
stay	Physician/surgeon fees	No Charge after <u>deductible</u>	50% <u>coinsurance</u>	None	
lf you need mental health, behavioral	Outpatient services	No Charge after <u>deductible</u>	50% <u>coinsurance</u>	Preauthorization may be required; see your contract* for details.	
health, or substance abuse services	Inpatient services	No Charge after <u>deductible</u>	\$2,000/visit plus 50% <u>coinsurance</u>	Preauthorization required. Residential treatment facilities will be covered if medical necessity criteria are met.	
	Office visits	No Charge after <u>deductible</u>	50% <u>coinsurance</u>	Cost sharing does not apply for preventive	
lf you are pregnant	Childbirth/delivery professional services	No Charge after <u>deductible</u>	50% <u>coinsurance</u>	<u>services</u> . Depending on the type of services, a <u>deductible</u> may apply. Maternity care may include tests and services	
	Childbirth/delivery facility services	No Charge after <u>deductible</u>	\$2,000/visit plus 50% <u>coinsurance</u>	described elsewhere in the SBC (i.e., ultrasound).	

		What Yo	u Will Pay	Limitations, Exceptions, & Other Important	
Common Services You May Need Medical Event		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Home health care	No Charge after <u>deductible</u>	50% <u>coinsurance</u>	<u>Preauthorization</u> may be required. 180-visit maximum per benefit period.	
	Rehabilitation services	No Charge after <u>deductible</u>	50% <u>coinsurance</u>	Preauthorization may be required. Includes	
lf you need help	Habilitation services	No Charge after <u>deductible</u>	50% <u>coinsurance</u>	physical, occupational and speech therapy.	
other special health	Skilled nursing care	No Charge after <u>deductible</u>	50% <u>coinsurance</u>	<u>Preauthorization</u> may be required. 60-day maximum per benefit period.	
needs	Durable medical equipment	No Charge after <u>deductible</u>	50% <u>coinsurance</u>	Preauthorization may be required.	
	Hospice services	No Charge; <u>deductible</u> does not apply	Inpatient: \$2,000/visit plus 50% <u>coinsurance</u> Outpatient: 50% <u>coinsurance</u>	Preauthorization may be required.	
	Children's eye exam	No Charge; <u>deductible</u> does not apply	No Charge; <u>deductible</u> does not apply	One exam per benefit period for children under age 19.	
lf your child needs dental or eye care	Children's glasses	No Charge after <u>deductible</u>	50% <u>coinsurance</u>	One pair of glasses or one pair of contact lenses per benefit period for children under age 19.	
	Children's dental check-up Not Covered Not Covered None		None		

Excluded Services & Other Covered Services: Services Your Plan Generally Does NOT Cover (C	heck your policy or <u>plan</u> document for more inforr	nation and a list of any other <u>excluded services</u> .)
 Abortion (except where a pregnancy is the result of rape or incest, or for a pregnancy which, as certified by a physician, places the woman in danger of death unless an abortion is performed) Bariatric surgery Dental care (Adult) 	 Long-term care Non-emergency care when traveling outside the U.S. Private-duty nursing 	 Routine eye care (Adult) Weight loss programs (with the exception of preventive services)
Other Covered Services (Limitations may apply to	o these services. This isn't a complete list. Please s	see your <u>plan</u> document.)
 Acupuncture (12-visit maximum per benefit period) Chiropractic care (10-visit maximum per benefit period) 	 Cosmetic surgery (when <u>medically necessary</u>) Hearing aids (for a covered child 18 years of age or younger, limited to 1 item per ear every 3 years or as required by a licensed audiologist) 	 Infertility treatment (with the exception of in vitro fertilization and prescription medications) Routine foot care (when <u>medically necessary</u>)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the <u>plan</u> at 1-855-258-8471, U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. You may also contact your state insurance department at <u>www.csi.mt.gov/industry/insurance.asp</u> Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Montana at 1-855-258-8471, the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit <u>www.dol.gov/ebsa/healthreform</u>, or the Montana Commissioner of Securities and Insurance at 1-406-444-2040 or 1-800-332-6148. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact the Montana Consumer Assistance Program at 1-800-332-6148 or visit <u>www.csi.mt.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-8471.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-8471.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-258-8471.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-258-8471.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The plan's overall deductible\$9,200Specialist copayment\$0Hospital (facility) copayment\$0Other copayment\$0		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment</u> 	\$9,200 \$0 \$0 \$0	 The <u>plan's</u> overall <u>deductible</u> \$9,2 <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment</u> 	
This EXAMPLE event includes services like:Specialistoffice visits (prenatal care)Childbirth/Delivery Professional ServicesChildbirth/Delivery Facility ServicesDiagnostic tests(ultrasounds and blood work)Specialist visit (anesthesia)		This EXAMPLE event includes services like:Primary care physicianoffice visits (includingdisease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)		This EXAMPLE event includes services like:Emergency room care (including medical supplies)Diagnostic test (x-ray)Durable medical equipment (crutches)Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost \$5,600		Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$9,200	<u>Deductibles</u>	\$2,300	<u>Deductibles</u>	\$2,800
Copayments	\$0	Copayments	\$300	<u>Copayments</u>	\$0
<u>Coinsurance</u>	\$0	Coinsurance	\$0	<u>Coinsurance</u>	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions \$20		Limits or exclusions	\$0
The total Peg would pay is	\$9,260	The total Joe would pay is	\$2,620	The total Mia would pay is	\$2,800

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

Health care coverage is important for everyone.

If you, or someone you are helping, have questions, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 855-710-6984. We provide free communication aids and services for anyone with a disability or who needs language assistance.

We do not discriminate on the basis of race, color, national origin, sex, gender identity, age, sexual orientation, health status or disability. If you believe we have failed to provide a service, or think we have discriminated in another way, contact us to file a grievance.

Office of Civil Rights Coordinator	Phone:	855-664-7270 (voicemail)
300 E. Randolph St., 35th Floor	TTY/TDD:	855-661-6965
Chicago, IL 60601	Fax:	855-661-6960

You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, at:

U.S. Dept. of Health & Human ServicesPhone:800-368-1019200 Independence Avenue SWTTY/TDD:800-537-7697Room 509F, HHH Building 1019Complaint Portal:https://ocrportal.hhs.gov/ocr/smartscreen/main.jsfWashington, DC 20201Complaint Forms:https://ocrportal.hhs.gov/civil-rights/filing-a-
complaint/complaint-process/index.html

1	To receive language or communication assistance free of charge, please call us at 855-710-6984.
Español	Llámenos al 855-710-6984 para recibir asistencia lingüística o comunicación en otros formatos sin costo.
العربية <mark>،</mark>	لتلقى المساعدة اللغوية أو التواصل مجانًا، يرجى الاتصال بنا على الرقم 6984-710-855.
繁體中文	如欲獲得免費語言或溝通協助, 請撥打855-710-6984與我們聯絡。
Français	Pour bénéficier gratuitement d'une assistance linguistique ou d'une aide à la communication, veuillez nous appeler au 855-710-6984.
Deutsch	Um kostenlose Sprach- oder Kommunikationshilfe zu erhalten, rufen Sie uns bitte unter 855-710-6984 an.
ગુજરાતી	ભાષા અથવા સંચાર સહાય મફતમાં મેળવવા માટે, કૃપા કરીને અમને 855-710-6984 પર કૉલ કરો.
हिंदी	निःशुल्क भाषा या संचार सहायता प्राप्त करने के लिए, कृपया हमें 855-710-6984 पर कॉल करें।
Italiano	Per assistenza gratuita alla lingua o alla comunicazione, chiami il numero 855-710-6984.
한국어	언어 또는 의사소통 지원을 무료로 받으려면 855-710-6984번으로 전화해 주세요.
Navajo	Niná: Doo bilagáana bizaad dinits'á'góó, shá ata' hodooni nínízingo, t'áájíík'eh bee náhaz'á. 1-866-560-4042 jį' hodíilni.
فارسى	بر ای دریافت کمک زبانی یا ارتباطی رایگان، لطفاً با شمار ه 6984-710-855 تماس بگیرید.
Polski	Aby uzyskać bezpłatną pomoc językową lub komunikacyjną, prosimy o kontakt pod numerem 855-710-6984.
Русский	Чтобы бесплатно воспользоваться услугами перевода или получить помощь при общении, звоните нам по телефону 855-710-6984.
Tagalog	Para makatanggap ng tulong sa wika o komunikasyon nang walang bayad, pakitawagan kami sa 855-710-6984.
اردو	مفت میں زبان یا مواصلت کی مدد موصول کرنے کے لیے، براہِ کرم ہمیں 6984-710-855 پر کال کریں۔
Tiếng Việt	Để được hỗ trợ ngôn ngữ hoặc giao tiếp miễn phí, vui lòng gọi cho chúng tôi theo số 855-710-6984

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